

## APPLICATION PROCESS

Applicants should submit an application package to the following address:

Superintendent Search  
Union County School System  
P.O. Box 2506  
Cleveland, Georgia 30528

For a candidate's application package to be considered, it must be received by September 15, 2010, and must include the following:

- ⊖ A formal letter of application
- ⊖ A completed application form
- ⊖ A copy of the Georgia leadership certificate or evidence of eligibility for Georgia leadership certification
- ⊖ Names, addresses, and telephone numbers of three (3) references
- ⊖ Submission of resume is optional

Applicants may contact Dr. Sandy Addis, Director of Pioneer RESA, by email at [saddis@pioneerresa.org](mailto:saddis@pioneerresa.org) if additional information about the application process is needed.

Additional information about the Union County School System may be found at [www.ucschools.org](http://www.ucschools.org).

## SALARY AND BENEFITS

Competitive compensation arrangement with a mix of salary, non-salary benefits, and travel allowance.

## BOARD OF EDUCATION

**Gary Davenport** - Chair - 14 years of service on Board of Education, Term Expires December 2012

**Julie Barton** - Four years of service on Board of Education, Term Expires December 2010

**Carlton Collins** - Two years of service on Board of Education, Term Expires December 2012

**Chris Kelley** - Four years of service on Board of Education, Term Expires December 2010

**Steve Odom** - Four years of service on Board of Education, Term Expires December 2010

*Notice of Disclosure: Under Georgia's Open Records Law, names and information with respect to as many as three persons under consideration must be released by the Board of Education. Applicants are also subject to financial and criminal background checks, and must verify and document experiences.*

# Union County



## Announcing the Position of Superintendent of Schools

Union County School System  
Blairsville, Georgia

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## INVITATION TO APPLY

The Union County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through September 15, 2010.

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### TIMELINE

- ⊖ Deadline for receipt of applications – **September 15, 2010**
- ⊖ New Superintendent appointed – **November 2010**
- ⊖ New Superintendent assumes office – Negotiable, by **July 1, 2011**

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### FACTS AND FIGURES

**System Enrollment** 2,600 Students

#### Schools

Union County Primary School (Grades K-2)  
Union County Elementary School (Grades 3-5)  
Union County Middle School (Grades 6-8)  
Union County High School (Grades 9-12)  
Woody Gap School (Grades K-12)

**System Operating Budget for FY11**  
\$43,000,000

#### Staff

Certified—241  
Classified—221

## COMMUNITY

Union County is located in the scenic northeast Georgia mountains approximately 100 miles north of Atlanta, 100 miles east of Chattanooga, and 90 miles northwest of Athens. Blairsville, the county seat, hosts both small-town shops and national chain stores, and the historic community of Suches is a short drive away. The county is home to 20,000 residents and offers a rural and small town mountain resort lifestyle. Union County contains several scenic golf courses, Lake Nottely with 106 miles of shoreline and two marinas, numerous parks, and a segment of the Appalachian Trail. Local culture and activities include community theater, folk pottery, hiking, river rafting, and trout fishing. Union County is the home of popular festivals including the Blairsville Scottish Festival and Highland Games, the Blairsville Arts and Crafts Festival, Suches Indian Summer Festival, and the Sorghum Festival. Young Harris College is eight miles from Blairsville, and North Georgia College and State University is located in Dahlonega 34 miles to the south.

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### QUALIFICATIONS

The Board seeks a candidate whose qualifications include an advanced degree in administration and certification in educational leadership. Personal traits desired in the next superintendent include energy, enthusiasm, a strong work ethic, an ethical individual of strong moral character, and someone who is a strong leader. The successful applicant should have a clear and balanced phi-

losophy of education that is consistent with the values and culture of Union County. Desired experiences and background of the next superintendent include successful teaching, a record of successful system and/or school leadership that is focused on improved student achievement, and a working knowledge of instruction, finance, personnel, and facilities.

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### SCHOOL SYSTEM

The school system is accredited by the Southern Association of Colleges and Schools (SACS). Union County is one of northeast Georgia's highest performing school systems. Four of the five schools made AYP in 2010, no schools are in needs improvement status, and the system's graduation rate exceeds 90%. The system employs a stable and experienced faculty and has very low turnover rates compared to surrounding systems. Union County students benefit from state-of-the-art technology and a broad range of core subjects, electives, and extracurricular offerings. The school system's facilities are relatively new or recently renovated. Four of the system's schools are centrally located in Blairsville and the historic Woody Gap campus serves the community of Suches. The community takes great pride in its schools and is very supportive of the school system.